## POLICE CONDUCT OVERSIGHT COMMISSION POLICY AND PROCEDURE COMMITTEE

#### **Minutes**

### Regular Meeting June 23, 2015 Starting at 6:00 p.m.

350 Fifth Street, Room 241, Minneapolis, MN 55407

**Committee members Present:** Andrew Buss (Chair), Jennifer Singleton, and Laura Westphal (quorum 2).

Committee Members Absent: None.

**Staff Present:** Ryan Patrick, Legal Analyst.

Chair Buss called the meeting to order at 6:01 p.m. A quorum of the Commission was present.

Singleton moved to adopt meeting agenda with the following adjustment: remove presentation on the use of chemical agents.

Seconded.

No discussion. All-in-favor. None opposed.

The motion carried.

Westphal moved to approve the meeting minutes from May 26, 2015.

Seconded.

No discussion, All-in-favor, None opposed.

The motion carried.

#### **Ongoing Business**

Research and Study Status Updates and Pending Information Requests:

The following are the main points from Mr. Patrick's update:

- Spoke with representative from the Seattle Police Department (SPD); they are working on their response to the data request sent last year.
- Will attach the information from the SPD to amended report and then move toward finalizing the Cultural Awareness Report and Implementation Plan.
- The office has not yet rescheduled the Cultural Awareness recommendations meeting with Deputy Chief Glampe and Jason Case

#### **Pending Approval**

With the conclusion of the update from Mr. Patrick, Chair Buss opened the floor for discussion. With no further discussion on the matter, the Chair moved to the next item on the agenda.

#### Investigative Detention Reporting Update

With no new information available at this time, the Chair moved to the next item on the agenda.

#### **Pending Information Requests**

The presentation on chemical agents has been rescheduled for next months meeting. Trainer Aaron Baird will be presenting information at the next Committee meeting. With no further discussion on the matter, the Chair moved to the next item on the agenda.

#### **Discussion Items**

#### <u>Cultural Awareness Training – Recommendations and Implementation</u>

The Chair opened the floor for discussion. The following is a list of speakers and an abstract of their individual comments:

*Buss* – indicated that the Coaching Study is reaching finalization; we want to look at what is in the study and compare with what is available in the queue and get some feedback for the next meeting.

Singleton – indicated that this should become a motion at the next Commission meeting and offers to work on the project.

With no further discussion at this time, the Chair moved to the next item on the agenda.

#### Tracking and Review of Cases and Topic Areas:

The Chair opened the floor for discussion. With no discussion at this time, the Chair moves to the next item on the agenda.

#### **Investigative Detention Reporting:**

The Chair opened the floor for discussion. The following is a list of speakers and an abstract of their individual comments:

Singleton – indicated that the report is finalized and awaiting responses from the MPD and the City Council and will be following up with both groups.

#### **Pending Approval**

*Buss* – stated that he is aware that both agencies cannot provide answers immediately, but is looking forward to their responses and feedback.

### MPD Code of Conduct Policy and Discipline Matrix:

Commissioner Westphal indicated that she has no new information at this time. The Chair opened the floor for discussion. The following is a list of speakers and an abstract of their individual comments:

*Browne* – requested that information request be forwarded to him to assist with following through with the request.

*Westphal* – expressed appreciation and indicated that she will forward the information the Committee is requesting to Director Browne for assistance in fulfilling the request.

With no new information available at this time, the Chair moved to the next item on the agenda.

#### **New Business**

#### New Cases Referred to the Committee by the Commission

*The Committee members proceeded to discuss Data Case Summary #5.* The following is a list of the comments discussed and an abstract of their individual comments:

Buss – the case involved sexual harassment and miscommunications involving an accent and lack of clear communication. The case should be added to the queue perhaps in more than one category.

Singleton – agreed that the case should be placed in the queue and questions if a new category should be added to address incidents surrounding language and communication issues.

With no further discussion on Data Case Summary #5, the Chair moved to the next item on the agenda.

#### **Public Comment**

Chair Buss opened the floor for public comment. The following members of the public addressed the with a brief abstract of their individual comments:

#### **Chuck Turchick:**

- Code of Conduct and Discipline Matrix overlap and level of violation with regard to officers' use of improper language.
- PCOC and its role in the auditing process.

# Pending Approval Adjournment

With all of the Committee's business being concluded, the Chair entertained a motion:

Westphal moved to adjourn.

Seconded.

All in favor. None opposed. **The motion carried.** 

Chair Buss adjourned the meeting at 6:34 p.m.